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MESSAGE FROM THE BOARD

Since its inception, OneFamilyPeople (OFP) has been a distinctive disability focused organization, a value that has underpinned our successes. This 2015 Annual Report marks nine (9) years of our existence. Our organization and the gratitude for the value of the services we offer have grown significantly. Perhaps the most distinctive attribute of our work has been our deep and unwavering commitment to breaking barriers to enable persons with disabilities live and work freely just as all persons without a disability. Therefore it is not a coincidence that we work with the Liliane Foundation who also believe in Opening the World for Children and Youngsters with Disabilities; ICDI who care about child development of children growing up in difficult circumstances and Women Win who promote girls participation; Plan International; BrandOutLoud and Artemisszio Foundation. We also dedicate our work to the United Nations Development Program (UNDP) core value of Leave No one Behind: a clarion call by the UN Secretary General, Ban Ki Moon.

Nine years ago, the founders and the first volunteers of OneFamilyPeople, including all past and present Board members, were very alarmed about the appalling situation of person with disabilities in a country just emerging from a decade long civil war (1991-2002) where survival for the fittest was the order of the day. In Sierra Leone's tradition a general belief is that "You do not ask for a space for a single legged if those with two legs have no space". Each succeeding generation has recommitted itself to overturn this belief. It is a phenomenon that has guided our work since inception.

When OneFamilyPeople was first established it set itself a commitment to ensure a Sierra Leone where the rights of persons with disabilities are recognized as provided under national and international human rights standards. To this end we are grateful to the Government of Sierra Leone for signing the UN Convention on the Rights of Persons with Disabilities (UNCRPD) and also enacting the Persons with Disability Act 2011. These developments coupled with the establishment of a National Commission for Persons with Disabilities and the appointment of a Deputy Minister in the Ministry of Social Welfare Gender and Children's Affairs who is a visually impaired makes us more proud in our work.

However, it is fair to state clearly that these achievements were not possible without the combined efforts of our partner organizations and community stakeholders.

This important achievement continues to be reflected in our commitment to a world where everybody has to play a role at all spheres of socio-economic and political development. The most visible evidence of this commitment is the establishment of an advocacy group The Great Walpoleans.

This group established since 2008 has demonstrated that everybody has a role to play to make the world a better place for all.

The Group comprises of the speech and hearing impaired, physically challenged and abled persons, all playing different but complimentary role in the Group: the visually impaired play the guitars and piano while the hearing impaired dance and the physically challenged and abled persons sing and dance together.

All our projects have been designed towards this commitment, the Girl Power Program (GPP) was largely designed to promote an inclusive society where both disabled and non-disabled persons play equal roles. All protection structures established in the GPP adhere to our commitment to inclusive society. Apart from the Walpoleans, the V-Girls (girl club), the Mother Led Protection Unit (MLPU), and the Goal Champions (peer educators) all include both women and girls with disabilities and those without. Equally the Liliane Foundation project caters for children and youngsters with disabilities and their entire communities they live including parents / caregivers, local authorities taking into consideration the environment. Similarly the UNDP and Australian Aid post Ebola Livelihood Project cater not only for persons with disabilities but those without.

I am also very proud of our dedicated management and staff, who in the midst of the entire Ebola crisis, ensured the availability of resources and responded to our call to duty making sure that persons with disabilities throughout the country received the vital information, food and hygiene support to ensure their survival.

I extend my sincerest appreciation to all those who have played their parts in this journey and call for more partners as we prepare our new five years (2016 -2020) journey which will focus on sustainability; broadening the visibility of our organization through effective branding and communication; fundraising with a view to ending child marriage, promoting inclusion, protecting against abuse and violation, economic empowerment and access to sexual and reproductive health and rights of PwDs by building the leadership of DPOs; and research to inform our decisions and programs. Our hope is to scale up our livelihood program in all the fourteen districts and reach more vulnerable and marginalized children with educational support.

God Bless You All

Jamesina King

Vice Chair



OFP Country Director, Edward Emmanuel

THE YEAR 2015 IN BRIEF

Dear friends of OneFamilyPeople,

Please join us to celebrate 2015 as a year of relief when Sierra Leone was declared by the World Health Organization (WHO) Ebola Virus transmission free, although warned against any complacency. This great relief would not have been possible without your support and participation. While celebrating, we also honor our brave soldiers in the frontline who lost their lives together with thousands of innocent people. In April our right holders were overwhelmed by Government pronouncement on that day calling for reopening of all schools and colleges after closure since June 2014. During that traumatizing moment pupils and students only relied on distant learning programmes using TV and Radios with few NGOs doing community/house-to-house teaching.

Following this positive development, government relaxed the Health Emergency Regulation 2014 which prohibited all public gathering, restricted all inter district movements, closed down all trade fair in rural communities etc. The Regulation undoubtedly brought untold socio economic consequences on our right holders, their parents/caregivers and communities they as they depend on these people for their daily survival.

2015 was also a very important year in linking the Convention on the Rights Persons with Disabilities to the Sustainable Development Goals. The world is moving forward a new social and disability inclusive development and Sierra Leone is taking steps towards this end.

Together with the Family Support Unit and our partner organizations we took bold steps forward in rebuilding and strengthening community structures, following the restrictions imposed by the Ebola epidemic. These structures include the V-Girls (Girls Clubs) for which football is a key activity, and the Mother Led Protection Units, who have organized themselves into micro finance groups as a means to provide financial assistance to other young women in their communities. Proceeds are used to monitor Sexual and Gender Based Violence (SGBV) incidents against girls and young women with disabilities and those without in their communities on a 24 hourly basis.

One Family People has also worked to build the leadership skills of 69 Goal Champions who can lead the next generation in maintaining safe and disable friendly spaces for girls, where they can play football, discuss issues affecting their life and advocate for gender equality.

In order to motivate girls to improve their academic performance and stay in school, every year we celebrate their achievement through recreational events and awards. This year 113 girls with disabilities who have shown exceptional performance in school were awarded.

Working on our driving force to break barriers and create an enabling environment, we have been able to strengthen our support to 18 Partner Organizations (POs) to empower over 400 children and youngsters with disabilities through education, reducing socio-economic barriers, increasing their participation in decision making, access to justice and sexual reproductive health services.

In addition our staff attended several international conferences and study visits in Africa, Europe and US. In New York our staff participated in the 8th Session Conference of UNCRPD State Parties while in Ghana, Benin and Uganda they were trained in community base rehabilitation strategy, communication and fund raising.

2015 was a year of remarkable growth and achievement for OneFamilyPeople. We are proud of the leadership provided by our dedicated staff and volunteers which made our intervention successful. During the Ebola outbreak particularly with the departure of other NGO worker, our staff remained more committed and strong. This dedication and commitment was transformed into our management team's ability to reach our 2015 target.

We owe thanks and appreciation to all stakeholders who contributed selflessly to our success. We are so grateful to all donor agencies, business organizations, charitable foundations and individuals who continue to support our programs.

It is therefore very clear from the above that even with the deadly Ebola epidemic Sierra Leone can still move forward if donor partners, NGOs and rights holders continue to support one another and share resources and expertise towards achieving an inclusive society fit for all.

Emmanuel Edward

Director

Facts & figures 2011-2015

52,000 girls, boys, women and men reached in awareness raising events about violence against women through radio, town hall meetings.

48 community support organizations such as girls clubs, mothers led protection units, men's support groups, supported in 17 communities in Freetown, Western Area and Moyamba.

2,704 girls participating in the Girl Power GOAL (sport & lifeskills) trainings

7 out of 10 say that they are a leader and play leadership role in school, home and community compare 2 out of 10

9 out of 10 know that women have the rights to say no and where to report physical and sexual abuse compare to 1 out of 10

8 out of 10 girls say they know where to get money to start business compare to 3 out of 10

9 out 10 parent have changed perception of their daughters playing sport compare 4 out of 10

8 out of 10 know how to prevent pregnancy compare to 2 out of 10

GIRL POWER IMPACT (2011-2015)



A father proudly carrying his daughter after she scored a goal

For the past five years, OneFamilyPeople has been making adolescent girls and young women with disabilities and those without dreams come true, changing their lives for the better. 2015 saw the closure of this five-year project which strengthened the rights and opportunities of girls and young women including those with disabilities. Communities who participated achieved 30% reduction of violence. This was achieved through strengthening the capacity of local civil society groups who raised awareness, advocated for policy change and took legal actions against drivers of violence. However, the empowerment of girls and young women could not be achieved without the inclusion of those with disabilities. Therefore, we ensured that disability was mainstreamed at all level of program interventions.

Over the five years, OneFamilyPeople together with the International Child Development Initiative (ICDI), Women Win and partners fought hard to eliminate injustices against girls and young women with disabilities and those without.

Through the Girl Power Goal Program (Building leadership of adolescent girls through sports and lifeskills), we were able to identify, invest and publicly display the skills of girls playing football by supporting their initiatives and celebrating their achievement.

Goal Champions (outstanding girls) and young women are now serving as advocate, peer educators and peer mentors. OneFamilyPeople also created a platform for girls and young women to raise their voices and inspire their peers to rise for justice.

Community acceptance of girls involved in sport activities has improved significantly. There has been change in community attitudes towards gender roles. Women are now opting for male dominated jobs such as clerical, auto-mechanic, commercial motor bike and taxi driving.

The "OneBillionRising for justice" campaign, "You & The Police" and "Forum theatre" coordinated by the V-Girls and Mothers Led protection Units (MLPUs) contributed more to breaking the silence on violence against women and girls through their improved knowledge on sexual and gender based violence, reproductive health and rights and complaint mechanism. The project has also contributed to the passage of policies and laws protecting women and girls against violence and abuse such as the Persons with Disabilities Act, the Maputo Protocol on the Rights of Women in African and the Sexual Offences Act, which included disability as an aggravator to sexual offence. This was possible through our strong lobbying efforts together with our national and international partners - ICDI and Women Win.



A cross section of Mother Led Protection Unit Network (MLPU-Net)

MOTHER LED PROTECTION UNIT (MLPU)

In fulfillment of one key expected outcome of the Girl Power Programme, OneFamilyPeople established Mother Led Protection Units in thirteen communities in the Western Area and Moyamba Districts to take a lead in helping women and girls reach their full God given potentials by monitoring to identify sexual and gender violence on twenty four hourly base, assisting victims of violence, lobbying for policy and laws to protect all women and girls including those with disabilities and free their communities from violence.

Recognizing that, in order to have a bigger voice and secure a lasting change for gender equality people must work together to collaborate and form networks. As a result, the MLPUs have been transformed into a network (MLPU-Net) championing advocacy and lobbying on critical issues affecting vulnerable and marginalized girls and young women in their communities and advancing sexual and reproductive health rights.

The network is also moving from community to community to inspire women to organize themselves and raise awareness on women's rights. These community engagements includes radio talk shows which they use as a medium to raise the voices of survivors of violence across the country and encourage them to come forward, break the silence.

The network was equipped with strategies and techniques to create business success and achieve growth through interactive coaching. In 2015, fifteen MLPU members who participated in the training received financial capital to establish and manage their own enterprises. Our initial evaluation revealed that their businesses are up and running as planned with potential success.

About MLPU-Net

MLPU-Net is a ground-breaking network of amazing mother's groups who are committed to take the lead in providing 24 hourly protection for vulnerable and marginalized girls and young in their communities. In other words, MLPU-Net is a community based child protection mechanism complementing the Family Support Unit of the Sierra Leone Police.

VISION

A society in which woman and girls have a secured and independent life, full of socio-economic opportunities.

MISSION

Empower women and girls to forge the chain that bound them to violence through protection, improved leadership and livelihood.

Issues focus

Child marriage which lead to early pregnancy, school dropout, poverty, and maternal and child mortality and morbidity

sexual and reproductive health and right

socio-economic and political equality

Strategy

Monitoring and documenting gender base violence

Improving food security of marginalized women by providing seed capital and technical support

Advocacy and awareness raising on women's rights and reproductive health issues using multiple channels

Strengthen the movement of mothers to advance women's human rights nationwide

Promoting leadership mentoring

Mobilizing resources for vocational skills training



SOCCER FOR GIRLS



A cross section of Goal Champions from Kissy Shell and Hastings

Another great achievement of the Girl Power project is building the leadership of adolescent girls through sport and lifeskills. Over the 5 years period, OneFamilyPeople has been experiencing the power of sport in inspiring girls to lead their own world. A total of 2,704 adolescent girls and young women participated in this programme. 69 girls were given opportunities to exercise their leadership, such as facilitating the life-skills sessions, mentoring their peers and advocating for their rights through radio and community outreach.

The positive rippling effects of empowering girls through sports and lifeskills cannot be overlooked. The football trainings and competitions have enhanced self-confidence and self-esteem of girls and young women who benefited from the program. They learnt how to say no and mean it, how to use their voice and make informed decisions. Many girls are now appreciating soccer as a platform to receive recognition not only for their individual talents but to bring peace and pride to their parents and communities.

Soccer has equipped 2,704 girls and young women with disabilities and those without with life skills to exercise their rights, connect with peers for social support, set their career goals and access positive female role models to guide them through. It also gave them the opportunity to understand their bodies, become physically apt and healthier.

2015 climaxed the Girl Power Football Tournament in November and December which coincided with the global 16 days of activism against sexual and gender violence. It was the first time that such a football event for girls was organized in Sierra Leone. OneFamilyPeople used this global campaign to sensitize the Sierra Leone public about the Sexual Offences Act (2012) and Disability Act (2011).



Goal Champions Dwarzark

Two different soccer competitions were held. The first was in Moyamba district where V-girls from Moyamba Junction played against Bai Largo on final. The match was a land mark event. Bai Largo, which was considered by Moyamba Junction as a walk over, defeated Moyamba Junction by a lone goal whilst in Freetown Dwarzark defeated Grafton.

On December 10, Dwarzark defeated Bailargo in grand finale by two-nil. During these games, parents, family members and the entire communities were very proud to see the crowd cheering their girls, which before our intervention girl playing soccer was a taboo. Some of the players included girls with disabilities especially those with hearing impairment.

The football gala has made communities to recognize the role of girls and young women in socio-cultural activities within their communities. Girl's football teams are now emerging in different communities.

MEN CARE CAMPAIGN



Soliciting the support of men to eradicate sexual and gender violence has been very critical in our work. OneFamilyPeople strongly believe that gender equality cannot be achieved without the meaningful engagement of men and boys, without communities rejecting certain cultural practices, stereotypes and attitudes.

To this end, in 2013 we officially launched the Men Care campaign. Since then we started receiving tremendous

support from men including traditional leaders who have demonstrated commitment to raise their voices and join in the fight to end all forms of violence against women. With financial and technical support from OneFamilyPeople, our men support groups in the Western Area took the lead to create awareness of men's roles in fatherhood and care giving and ask their fellow men to defend women's human rights, end gender inequality and free women and girls from violence.

They organized monthly radio and community outreach asking their fellow men to stand in solidarity with women, demand non-violence and support OneFamilyPeople by partnering with the MLPU and V-girls who are fighting for a society free from violence.

As a result, the negative perception of men against women in our operational areas is changing gradually. They are now supportive of girl's education and women's economic empowerment and political participation. During our evaluation, many women told us that they are getting encouraged by their husbands, parents, chiefs and religious leaders.



Teddy Morlai, Family Support Unit interacting with students

YOU & THE POLICE



The concept of “You & The Police” remain the heartbeat of our protection approach against sexual and gender violence. Through this programme we have been

able to bring the Family Support Unit of the Sierra Leone Police closer to the people through dialogue meetings in communities and schools. As a result there has been growing awareness of women’s human rights abuse and violations; progress has been made with respect to better protection of girls and young women with disability and those without; community resilience to end violence against girls and young women has increased in the program areas; These communities are now rejecting values treasuring girls less than boys. The relationship between the FSU and the MLPU has improved.

“The dialogue between the Family Support Unit of the Sierra Leone Police and our community people has improved our relationship with the police and broken the culture of silence on sexual and gender based violence” - MLPU Moyamba

DIGITAL STORY TELLING WORKSHOP



In August 2015 our Dutch partner Women Win organized a Digital Storytelling Workshop for peer leaders, coaches and staff from their partner organizations which took place in Lagos, Nigeria. Prior to the training, OneFamilyPeople selected one program staff and two young leaders with compelling stories from our project communities to participate in the workshop alongside other young leaders from Liberia, Nigeria and Kenya.

Digital Storytelling (DST) is a workshop that focuses on the person’s ability to share aspects of their daily life story.

During the 5-day intensive training, participants were given the opportunity and skills necessary to produce a 2-5 minute video story.

Stories produced by young women in other workshops were shown to inspire participants. They were given control over the medium, words, pictures and music for the video production. The training exercise equipped participants with technical skills, knowledge and opportunities to share their personal stories of transformation through sport. These included the challenges they faced, how they overcame them, and the impact sport has had in their lives. At the end of the training exercise, these girls were able through digital to tell their own stories and those of their peers for the world to read.

As a follow up, the young leaders from Sierra Leone planned to replicate the Digital Storytelling training with their peers. But due to lack of funding, this activity was made an integral part of OneFamilyPeople’s 2016 -2020 leadership and mentoring trajectory for girls and young women to fight child marriage in Sierra Leone. Participants were supported by OneFamilyPeople to show their digital story videos in 15 schools in the Western Area and Moyamba to inspire young girls to tell their stories. During these events, many girls expressed their interest in Digital Storytelling.



The Girl Power Program Manager with Goal Champions from Sierra Leone and Nigeria

"I proud of being a Goal Champion. The program has helped discover my real talent, I now have know what I'm good at; it has made me focus on my education; I learnt how to say no and mean it and manage my time ; I have gained knowledge on how to prevent pregnancy and take care of my menstruation; I have gained skills to use my voice to inspire my peers" Beneficiary, Kaiyamba

ONEBILLIONRISING FOR JUSTICE CAMPAIGN



Since 2013, every year on February 14 OneFamilyPeople join activist around the world to rise for justice. Women and girls with disabilities and those without march to the streets, schools, churches, and other institutions where they are entitled justice demanding justice.

February 14 is actually a symbolic day for love, OneFamilyPeople used the day to campaign for justice and bring the demand to the forefront through dance, songs, march, speeches, slogans, drama, etc. This year, together with OneFamilyPeople, members of the V-girls

and MLPUs celebrated the International Day of Women with the OneBillionRising for Justice Campaign in a press conference due to the government health emergency regulation banning all public gathering. "Make it Happen" was the global theme, encouraging effective action for advancing and recognizing women which is in line with the Rising for Justice Campaign. The conference focuses on creating awareness on the importance of sign language and braille in our justice system especially in terms of investigations and trials.

The conference also highlighted the role of the media in ending violence against women and girls with disabilities and those without.

The event was attended by representatives from the Ministry of Social Welfare Gender and Children Affairs, the Family Support Unit of the Sierra Leone Police, the National Commission for Persons with Disabilities, National Women's Forum, Human Rights Commission, National Disable Women Forum, CSO-UPR Monitoring Group, Students, Teachers, Community Leaders and various media houses.

The Walpoleans performed their hit song created for the event titled "One Billion Women/Girls Shall Rise Again".

Traditional dance, alongside poem and drama performance climaxed the event.

INTERNATIONAL GIRL POWER CONFERENCE



Margaret Kernan introducing ICDI innovative projects

In 2015, International Child Development Initiative (ICDI) organized a conference in the Netherlands for its Girl Power partner organizations from Bangladesh, Ethiopia, Nepal, Nicaragua, Pakistan and Sierra Leone to reflect on the impact Girl Power Project (2011 – 2015) had on communities, children, parents, institutions and CSOs/ DPOs/CBOs in all Girl Power countries.

The conference aimed at evaluating our cooperation and contributions to the successes and failures of the Girl Power Program. Two delegates from One Family People (the Girl Power Program Manager and a girl's club life skills facilitator) participated in the conference.

During the conference each country presented two successful and compelling stories of the 5 years of GPP. Evaluating our cooperation with the Girl Power Alliance, the consultant presented the findings of the partnership

review. This was followed by evaluating our partnership with ICDI using starfish tool. In order to explore new paths for cooperation, ICDI did a presentation on their most innovative topics/projects: UPSI5, research with children, school drop outs, ICDI trainings and gardens of eve which was followed by group discussions on new project ideas and presentations in plenary. Participants were given the opportunity to visit various institutions in the Netherlands such as: Leiden Noord School Garden, Korfbal Centre and playing field to play Korfbal, Anne Frank Museum and Foundation in Amsterdam. We had drinks reception at the Leiden Town Hall where we had a meeting with the City Mayor.

Other new ideas for cooperation was "My Backpack", listening to children in foster care, astronomy outreach project and the upcoming child marriage program "Her Choice". All these ideas were to inspire partners with best practices to effectively engage children and address issues affecting them.



Side Event with the Director of ICDI, Mathijs Euwema



Side Event with Giulia



Lady S. presenting on behalf of her group

CHILD EMPOWERMENT

In 2014 OneFamilyPeople entered into strategic partnership with the Liliane Foundation to coordinate and implement the Child Empowerment program in Sierra Leone. A demand driven strategy promoting community-based interventions in the quest to alleviate the causes and consequences of disability among children and inmate environment /extended family. The Child Empowerment program focus on the development of the child and removing the environmental barriers - from infrastructure to society's attitude and policies that are lacking or inadequate.

Together with the Liliane Foundation, OneFamilyPeople worked closely with eighteen local partner organizations in Kono, Bo, Kenema, Bombali, Koinadugu, Kambia, and Port Loko, Western Area (Urban and Rural) Districts who directly implement the program. We develop the capacity of partner organizations so that they are knowledgeable to effectively deliver quality program and ensure sustainability.

The programme is designed to promote quality rehabilitation services that increase the functionality of children and youngsters with speech, hearing and visual impairments, mobility impairment, intellectual disability between the age of 0-25 years old who cannot find any means of social and economic livelihood without external intervention from NGOs and other concern citizens. The program also ensure systematic removal of barriers and biases that they experience in their communities by encouraging communities / societies to be open to their inclusion and participation. The program provides facilitators to help children with disabilities achieve their full God given potentials through regular home visit to assess their development aspirations including ensuring that the environment where they live are conducive for their full development and participation.

In order to achieve better functioning of children with disabilities and remove the barriers hindering their participation in society, in 2015 OneFamilyPeople integrated the Liliane Foundation's CBR matrix design by the World Health Organization into the Child Empowerment Strategy, using the principle of inclusion, participation, self-advocacy, accessibility and sustainability.

Funding was allocated to 18 partner organization to promote disability-inclusive development at district level through advocacy, radio and community outreach. Despite the lack of health care and rehabilitation facilities, OFP through the PO network was able to provide assistive devices and basic health care needs to children with a disability. Over 400 children and youngsters with disabilities were supported to access education, health, livelihood and social services in the 9 districts.

Welfare Society for the Disable (WESOFOD P.), Neini Foundation and Welfare Society for the Disable (WESOFOD K.) embarked on building ramps in public places such as schools, community/town hall/court barres, home and police stations in Port Loko, Kambia and Koinadugu.



Children going to school in Kambia District

Epilepsy Sierra Leone trained over 100 health workers on how to treat epilepsy patients nationwide in collaboration with the Ministry of Health and Sanitations.

The idea is to supply the anti-epileptic drugs to all government health centers nationwide but they are still looking for financial support to transport the epilepsy drugs in the country to respond to the high demand while lobbying government to take full responsibility.

To complement the Child Empowerment Program, WESOFOD K. constructed a residential rehabilitation home with 8 rooms (4 for the girls and 4 for the boys), a dining room, a room for physiotherapy and a study room for 13 children in Kambia with funding from Children in Crises. However, additional funding is needed to equip the room for physiotherapy and train therapists. The home was officially launched on the 24th of February 2016. Since then, they have been providing extra classes for the children to improve their learning and organize monthly social evenings inviting their non-disable friends.

In Port Loko, WESOFOD P. succeeded in setting up a tailoring center for 25 youngsters with disabilities and families with support from the American Embassy.

With funding from UNDP, OneFamilyPeople supported St. Joseph School for the Hearing Impaired, Polio Persons Development Association and Neini Development Foundation to setup sustainable livelihood business to help persons with disabilities and families to recover from the Ebola crises.

PARTNER ORGANISATION NETWORK

OneFamilyPeople works with eighteen local partner organizations that directly implement the Child Empowerment core strategy in their communities, using a child centered approach within their organizations and focusing on empowerment of children and youngsters with disabilities by improving their functioning and participation. Local partner organizations work holistically in synergy with other stakeholders in the country. In order to successfully implement the Child Empowerment program, OneFamilyPeople builds the capacity of partner organizations: strengthen their planning, monitoring and evaluation capacities, and help develop their networks. Capacity building such as joint planning and reflection meetings with partner organizations including the children and government representatives were conducted. We also offered trainings on sexual reproductive health and rights, intellectual disability and child protection to our 18 partner organizations in 9 districts. Polio Women and Girls Development organization and Progressive Handicap Development Association were supported to organize the "We Ring the Bell" campaign to demand equal access to education for children with disabilities in 2 schools in the Western Area Rural.

OneFamilyPeople believes that Civil Society play a central role in promoting a disability inclusive society and do make significant contribution to the movement towards inclusion of children with disabilities in society

INTELLECTUAL DISABILITY AND CHILD PROTECTION TRAINING



In September 2015, OneFamilyPeople conducted a training workshop in Freetown as part of its partner organization (PO) capacity building package designed to provide a concise opportunity for them to have wider knowledge in intellectual disability for effective implementation of the Child Empowerment Program.

The exercise itself was a follow up activity after the international intellectual disability training held in Ouagadougou for the Liliane Foundation's Strategic Partner Organizations (SPOs) in 2013: an outcome which called on all SPOs to conduct a follow up training in their respective countries with the aim of adapting the lessons learnt in their respective countries. As a new SPO, OneFamilyPeople was unable to conduct the training in 2014 but postponed to 2015 due to the Ebola outbreak in May 2014.



The three days training was facilitated by experts in the field of four main types of disabilities viz: Down syndrome, epilepsy, autism and cerebral palsy. Seventeen POs, three representatives from MSWGCA and one from National Commission for Persons Disability attended the training including two media houses (SLBC and Star Radio) who fully covered the proceedings of the training.

At the end of the training POs were equipped with skills and knowledge to identify types, and needs of children and youngsters with the four mentioned types of disabilities to ensure adequate care and support for them in terms of mainstreaming and provision of social services and protection of their rights. A position paper was also developed for action.

IMPROVING THE ECONOMIC PROSPECT OF PERSONS WITH DISABILITIES IN POST EBOLA RECOVERY

In early March 2015 UNDP approved our Livelihood Pilot Project that targeted three districts: Bombali, Koinadugu and Kailahun. The main aim of this project is to assist people with disabilities to weather the Ebola crisis, to contribute to the Ebola response and to have a head start on the road to sustainable recovery. The main areas of intervention include: supporting people with disabilities to participate in the EVD response, thereby helping to counter stigmatization against them; bolstering food security and basic needs of people with disabilities who have been substantially affected by the economic and social impacts of the crisis; ensuring access to education for children with disabilities/children living in homes of people with disabilities, while schools were closed during the emergency. Through helping to prevent Ebola outbreaks in disabled homes and addressing some of the most acute social impacts affecting them during the crisis, the project helps to maintain progress made with regards the rights of these special needs groups before the outbreak.

Through this project, ten DPOs received technical and financial support to establish and run their own businesses. At the start of the project, 205 people with disabilities were sensitized about the needs for sustainable livelihood rather than street begging which was followed by a need assessment on sustainable and demand driven business in ten targeted homes in consultation with eight community stakeholders in the three districts.

The assessment informed us about practical and profitable business activities in the 3 Districts such as cold room/deep freezers, bakery, tailoring, Gara tie dying, fish pond, rice, groundnut, cassava farming, rice milling machine, shoe and soap making.

In Kailahun OFP provided rice mill machine, a generator, 3 deep freezers, seed and agricultural items. In Koinadugu we have provided them a forty feet(40 ft.) cold room container, soap making equipment and agricultural materials whilst in Makeni we provided start-up funding to upgrade their existing business in catering, soap making and artisans (Gara tying, sewing, shoe making etc.

In addition, OFP conducted refresher training on Ebola prevention and control measures in the 10 targeted homes hygiene materials including soap, hand sanitizers, kettles.



OFP Country Director meeting with local leaders in Koinadugu District

20 hand washing tip taps (2 per home) were constructed. The participation of women with disabilities was a priority in the entire project component. Out of 292 project participants, 120 are women. After reopening of schools most parents in Kailahun and Koinadugu Districts complained that they were unable to provide lunch, school materials such as books, uniform, shoes etc. even though government announced payment of fees for government assisted schools. OFP provided school materials including bags, exercise books, core text books for primary and secondary schools, pen, pencils and geometric sets to 470 children with disabilities and children living in disabled homes in Kailahun and Koinadugu Districts respectively.

15 volunteer teachers provided extra lessons to the children with the aid of Solar Led Lights making it possible for the children to study at night. Food items including 25kg onion, cooking oil, magi, salt were distributed to 161 households to reduce extra burden on the parents and make them focus on the livelihood programme. To ensure sustainability of the project, OneFamilyPeople hired the services of 3 business experts who trained 50 disabled people from 10 homes on successful business planning and management in the 3 Districts.

A project management committee was established in each of the Districts, comprising of Paramount/Section Chiefs, District Council, Ministry of Social Welfare, Sierra Leone Union on Disability Issues, National Commission for Persons with Disabilities and representatives from the 10 homes. This committee meets on a monthly basis wherein representatives give updates on the progress of their businesses, settle issues arising, conduct joint monitoring and explore possible collaboration.

The Paramount Chief of Lauda Chiefdom in Kailahun District donated a piece of land for fish pond and a market place for the group to exhibit and sell their products. Through UNDP, PANASONIC donated 1,000 Solar Led Lights which was distributed to households nationwide. The Sierra Leone Bottling Company also donated 10 crates of soft drinks, 4 tables with umbrellas and cool man to each of the targeted districts. The contribution of these stakeholders to the project has been an added value and best practice.



Rice farm for Persons with Disabilities Kailahun District

SUPPORT TO PERSONS WITH DISABILITIES TO RESPOND AND RECOVER FROM THE EVD CRISIS



This project was funded by the Australian High Commission in Ghana for a period of 12 months (April 2015- April 2016) under the Australian High Commission's Direct Program to strengthen the economic capacity of people with disabilities who have been engaged in various income generating activities but unable to continue due to the Ebola outbreak.

Before the outbreak many people with disabilities were engaged in vegetable gardening, petty trading, entertainment, etc. All these proved unprofitable since the Ebola outbreak as they spent all their seed money to feed their families.

As a result OneFamilyPeople worked closely with 20 community stakeholders in Moyamba, Bonthe, Pujehun and Western Area to deliver quality livelihood support to persons with disabilities.

project, 4 orientation workshops and official launching meetings were held in Pujehun, Bonthe, Moyamba and Western Area respectively to inform participants and stakeholders about the project aims and objectives, expected outcomes and target group. This was followed by a one day training in marketing, business planning and management conducted in each of the four project locations.

The trainings were initially planned for seventy five participants but eventually more than 100 benefited as all beneficiaries were very enthusiastic about the project and therefore wanted to participate in each activity. A draft business plan was produced to guide the livelihood activities.

Financial support was provided for the renovation of three stores, procurement of equipment and running cost to fuel the KVA generators. Three deep freezers (10X4 feet), 2.5 KVA generators with electrical appliances distributed in Moyamba, Bonthe and Pujehun districts and start up to resume their livelihood activities in vegetable gardening, fish farming, cooling system, tin smiting and handicraft for 100 persons with disabilities in the 4 districts.

While in the Western Area the Dignity Market Center was renovated and equipped with tailoring materials and an in-built generator welding machine.

People with disabilities were supported to create awareness through community and radio outreach on Ebola prevention and control practices in all the 4 districts.

In Freetown the Great Walpoleans Music and Drama Group used their musical song titled "All Rise Against Ebola". They also engaged stakeholders and beneficiaries dramatizing the signs and symptom of Ebola and measures to be taken not to contract the disease.

Before the commencement of the

COMMUNITY BASED REHABILITATION (CBR) TRAINING IN GHANA AND BENIN



Liliane Foundation Strategic Partner Organizations (SPOs) in West Africa

In June 2015, OneFamilyPeople director and program manager benefitted from the capacity building support on Community Based Rehabilitation (CBR) provided by the Liliane Foundation in collaboration with Enablement in Ghana. Focusing on strengthening the understanding and capacity of OneFamilyPeople and other strategic partners of the Liliane Foundation to implement CBR. Eight SPOs from Ivory Coast, Ghana, Nigeria, Benin, Burkina Faso and Togo took part in the training. Discussions centered around what is CBR and what is not CBR? What is an ideal PO and the role of an SPO were discussed.

A follow up training on CBR management and strategy took place in September 2015 in Benin wherein all programme managers with one programme staff of SPOs were present. The main aim of the training was to discuss how SPOs can develop a vision, mission and strategy on CBR for their programme: reflecting on the capacities of the SPO, the diversity of the PO network, the country context and the different levels of responsibilities. The Beninese government was invited to share with the participants how their national CBR programme is being implemented. This was followed by a field visit during which all participants were given the opportunity to conduct a mock child need assessment.

Participants conducted exercises on context and stakeholder's analysis, PO assessments, the use of the ICF model, lobby & advocacy, monitoring & evaluation, the importance of networking with relevant stakeholders and ensure linkages with DPOs and the government.

During the course of the training, participants were given the assignment in groups on an imaginary country- "Lilian country" using the case study developed by the trainees reflecting the difficulties SPOs may encounter in their own country: a failing government, many barriers for children with disabilities and dispersed and differing POs in terms of quality of work, geographical scope and ownership.

As an outcome of the training, participants came up with innovative ideas to integrate Community Based Rehabilitation and People Centered Advocacy strategies to be included in the development of their annual plans for 2016.

Outcomes of these trainings were shared with our partner organizations during the general annual meeting.

LOCAL FUNDRAISING AND PROPOSAL WRITING



Another capacity building support OneFamilyPeople has received in 2015 from the Liliane Foundation was the local fundraising and proposal writing training which took place in Kampala, Uganda. The training was a follow up of a successful pilot training on Local Fundraising for SPOs in Zambia and Zimbabwe in 2014 which was made available to all Liliane Foundation SPOs in English-speaking Africa. The course was based on a manual developed by the training facilitators on “Local Fundraising, the first steps”.

Before the workshop, a baseline questionnaires were sent to participants to assess their skills and knowledge with respect to local fundraising and proposal writing. The objective was to equip partners with skills and knowledge about local fundraising and to learn about the principles of proposal writing for institutional funders. At the end of the training course, participants were asked to present a custom-made project plan and a real proposal ready to be submitted to a local sponsor and/or a selected international donor.

PROMOTING WOMEN’S SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS (PWSRHR)



Achieving access to sexual and reproductive health and rights for adolescents and youngsters with disabilities in Sierra Leone was one key priority project of OneFamilyPeople’s 2015 Child Empowerment Annual Plan. This initiative was an outcome of series of engagements during our monitoring visits with partner organizations (POs). Access to sexual and reproductive health and right education and various form of sexual and gender based violence were highlighted as key challenges confronting girls and young women with disabilities in the entire country.

Feedback from the field revealed that there is little or no knowledge among girls and youngsters with disability regarding available medical services and or legal instruments protecting adolescent girls and young women with disabilities such as the Disability Act 2011, Sexual Offences Act 2012, Free

Health Care services, and National Strategy for the Reduction of Teenage Pregnancy etc.

It was further realized that none of these instruments has a Complaint Mechanism guaranteeing their rights to access sexual and reproductive health services. To address these challenges OneFamilyPeople worked closely with five partner organizations in Bo, Bombali, Kenema and Western Area strengthening their capacity to deliver quality programs. PWSRHR is a one year pilot project funded by the Liliane Foundation in the Netherlands aiming to build the capacity of at least four partner organizations and give them the necessary expertise and resources that will enable them ensure access to sexual and reproductive health information and services for adolescents and youngsters with disabilities in their operational areas.

The project Focused on the promotion, implementation and protection of SRHR of adolescents and youngsters with disabilities in Sierra Leone through four thematic areas including: **Protection, Advocacy, Capacity building and SRHR education and Awareness Raising.**

The overall objective is to contribute to the elimination of barriers hindering children and youngsters with disabilities’ access to universal sexual and reproductive health rights through strengthening the capacity of POs we are working with. Through this project, 10 peer groups have been formed and trained.

WE RING THE BELL CAMPAIGN



Children ringing the bell to demand equal access to education for all children with disabilities

We Ring the Bell is an annual global campaign initiated by the Dutch Liliane Foundation in partnership with its strategic partner organization from Asia, Europe, Latin America and Africa to draw attention to the right to education of children with disabilities. The campaign aims to draw attention of policy makers, and people who have power to remove the barriers that prevent children with disabilities to attend school.

In the year 2000, some 200 member states of the United Nations agreed on eight Millennium Targets. One of these targets was: primary education for every child by 2015. However this Millennium Target has not been achieved as children with disabilities did not benefit. For instance, 89% of children globally go to school, leaving 10% behind and particularly children (and adults) with disabilities. In Sierra Leone, many children with disability are unable or not allowed to go school.

In order to change this, together with OneFamilyPeople, Polio Women and Girl Development Organization and Progressive Handicap Development Association joined Liliane Foundation's Global Campaign "We Ring the Bell" on 10 March 2015. Over 300 children from two schools in the Western Area Rural (Hasting and Waterloo) participated in the campaign. They made noise for one minute in their schoolyard, using bells,

empty cans of tin loaded with stones, bottles and spoons asking government to make schools accessible to all children particularly children with disabilities literally and figuratively and ensure that teachers and teaching materials meet their needs. The program was covered by both print and electronic media and aired on the national television for fifteen days.

In response to the campaign, the Ministry of Education Science and Technology in collaboration with UNICEF provided funding under the Special Needs Education Project to OneFamilyPeople and the Education Center for the Blind and Visually Impaired for the provision of special needs teaching and learning materials for children with disabilities, with a specific focus on the visually and hearing impaired children. The Educational Centre for the Blind and Visually Impaired, was responsible for the provision of materials such as braille machine and books in braille to 358 visually impaired children in 6 special needs primary schools. While OneFamilyPeople was responsible for the provision of sign language books and dictionaries, alphabet chats, photocopier, to 1122 hearing impaired children in 8 special needs primary schools.

SPECIAL EVENTS

In February 2015, the Walpoleans staged a performance for United Nations Development Programme Administrator, Helen Clarke during her visit to Sierra Leone.

In commemoration of the 16 days of activism against gender violence the Walpoleans in collaboration with UN Women and One Family People responded to Ban Ki-moon's call to "Orange the World" by organizing a week long Musical Concert to raise awareness of women's rights and gender equality. They used that opportunity to exhibit the talents of persons with disabilities.

The Band staged a farewell party for UNDP staff Lesley Wright and Lionel Lauren, UNDP Country Director Guinea at UNDP canteen Wilkinson Road, Freetown.

The Band performed at the Annual Girls Empowerment Award organized by Kids Advocacy Network in Freetown.

The Walpoleans organized a Family Fun Day in December 28 for children with disabilities, at Lakka Beach where they staged a performance for the whole day

GREAT WALPOLEANS MUSICAL BAND



The power of music to change the world is no longer a phenomenon but a truism. The Walpoleans have waved their crutches at perfection. Eventually, OneFamilyPeople has made the Sierra Leone public believe in the rule nobody goes by, that you can't judge a book by its cover. Because, nobody could imagine that inside the pages of the Walpoleans we can find such a real talent.

Since inception OneFamilyPeople has developed a policy that gives persons with disabilities themselves the unique opportunity to advocate and change society's negative perception about disability. It is common in Sierra Leone and in most parts of the world to see discrimination against PwDs as they are regarded as liability to society or are half human. The disability centered approach has immensely changed this perception.

The Great Walpoleans Musical Group has contributed largely to changing this perception.

Today senior diplomats, high level politicians, senior UN and INGO staff

have witnessed different performances of the group which have undoubtedly left indelible mark in their thinking. The band itself leaves no one behind as different people play different roles: the visually impaired play the instruments and sing while the speech and hearing impaired dance.

Most of our advocacy songs are disseminated by the Great Walpoleans and they have taken the lead to promote disability mainstreaming of the SDGs at national and international level and advocate for the inclusion of PWDs in all post Ebola recovery programs. The Great Walpoleans goal for 2016 is to record a musical album titled "Leave No One Behind" campaign to demand an end to discrimination against persons with disabilities and Child Marriage under Her Choice program.

BECAUSE I AM A GIRL (BIAAG)



In 2015 the BIAAG project targeted five communities in the Western Area Rural District which focused on creating an enabling environment where girls participate on issues affecting their lives and established an improved mechanisms that protect and prevent them from pregnancy, early marriage leading to school dropout. 50 community volunteers (CVs) were recruited and trained to deliver weekly lifeskills sessions to adolescent girls from 7 to 14 years.

With technical and financial support from OneFamilyPeople, the CVs formed and trained 100 girls groups (10 per group) in the five targeted communities.

In order to achieve the objectives, we empowered adolescent girls to carry out campaigns on their own. We also organized recreational events in 5 communities to celebrate girl's achievement by awarding outstanding girls with disabilities and those without from 19 primary schools and 5 junior secondary schools with remarkable academic performance.

From the analysis of report cards collected by community volunteers in the various schools to determine girl's performance in the five communities, one hundred and thirteen (113) girls received academic awards. Out 44 girls attained first position, 28 attained second position and 41 attained third position. 19 primary schools and 5 junior secondary schools participated.

Certificate of participation was given to girls including dropouts who took part in the extracurricular completion.

About 7,000 girls, community leaders, school authorities, parents and community members were in attendance to grace these occasions.

The recreational event and the achievement awards have contributed greatly to girl's retention and excellent performance in school.

FACTS AND FIGURES 2015

1,000 girls reached with lifeskills trainings in five communities

7,000 girls, boys, women and men reached with awareness raising events (recreational *event* & girls annual achievement awards)

20,000 people including stakeholders, local authorities, teachers, health workers reached through radio, community meetings in the Western Rural District.

500 households were reached during door to door sensitization on SGBV, child marriage and teenage pregnancy

113 adolescent girls received academic awards from 19 primary and 5 Junior secondary schools in 5 communities

48 girls received certificates of participation in inter school quiz, poem, drama competitions

Key messages from the Pope's speech

Change is necessary now, our world is too much undermined by different crises. Change is possible.

The different forms of the crisis: Landlessness, homelessness, right less workers (the 3 Ls: land, lodging, labor); A mentality of profit and individualism; Social exclusion; Political, economic crisis; Destruction of nature; War, forced migration, terrorism, climate change

The lessons learned and tasks outlined were to put the economy at the service of people; to say NO to forms of colonialism old and New; to say YES to the encounter between people and cultures. Blessed are the peacemakers; and to defend Mother Earth (Mother Salone)! and our strength is HOPE!

Conclusions and learning points concerning the film "Lives worth living" were the importance of defining the goals based on the analysis of the situation. Importance of transforming needs into rights and not the other way round, importance of building strong coalitions and Importance using the law as a weapon. Other truths learnt were that the law is not a goal, but a means! importance of talking to the general population, create surprises! demonstration is not mob fight! Everybody should participate in the change, not just politicians and government and poor people have a role to play in these changes as sowers of change.

DISABILITY ACTIVISM WORKSHOP SEMINAR



Diana Szántó, President of Artemisszio Foundation facilitating the training session

In commemoration of the international day of persons with disabilities, OneFamilyPeople and Artemisszio Foundation organized 2 days (2nd – 3rd December 2015) workshop seminar on Disability Activism for 30 young men and women with disabilities.

The aims of the training were to enable: participants understand better the strength of collective mobilization of people with disability; understand better the context and pressing challenges of our world in order to better respond to them; get familiar with a community empowerment tool: The tree of life; get familiar with an advocacy tool: Forum theater and foster participation of disabled women.

The training initiated discussions and common reflection with the aim of finding new energies, tools and means to find focus in our work and identify core issues in which persons with disabilities have to work together and engage local authorities in more efficient ways.

Discussions and common reflection was based on the message from the Pope (reading and discussion); from the tree to the forest: analysis of collective weaknesses, strengths and possible targets; Lives worth living – film projection on the beginning of the disability movement in the USA; the tree of life –drawing individual trees (identifying foundations, strengths, dreams and aspirations, allies); transforming needs into rights – possible tools and methods and introduction to forum theater (theater of the oppressed).

It was an action oriented training so that persons with disabilities and their organizations can continue to work together.

INTERNATIONAL DAY OF THE GIRL CHILD

The Power of the Girl Child Vision 2030



In 2015, OneFamilyPeople joined the global movement to celebrate the International Day of the Girl Child with the V-girls and MLPUs in Calaba Town community.



16 DAY OF ACTIVISM— “ORANGE THE WORLD”



16 Days of Activism - November 24th to December 10th, OneFamilyPeople and the Walpoleans' awareness raising exhibition and concert- 'Orange the world' attracted hundreds of mothers, daughters, sisters, and friends.

EIGHTH SESSION OF THE UNCRPD STATES PARTIES CONFERENCE



In an effort to contribute to the global disability rights advocacy, UNDP Sierra Leone supported four members of the Sierra Leone delegation to participate in the Conference of States Parties to the Convention on the Rights of Persons with Disabilities (CRPD), which took place in New York in June. The delegation included the Deputy Minister and Director of Social Welfare representing the Government of Sierra Leone as a State party to the Convention and two senior staff from One Family People, a local NGO representing civil society organizations working exclusively on the promotion and protection of the rights of persons with disabilities in Sierra Leone. The Sierra Leone delegation was headed by the Deputy Minister who delivered state party's report on behalf of Sierra Leone. In his report, he highlighted the actions of the Government of Sierra Leone since the signing and ratification of the Convention in 2007. This included the domestication of Persons with Disability Act 2011, the establishment of the Commission and appointment of a deputy Minister of Social Welfare with special responsibility for PWD.

He also highlighted the challenges of PWDs during the peak of the Ebola epidemic. He called on state parties to assist Sierra Leone in its post Ebola recovery effort. He informed participants that due to the collaborative efforts of all stakeholders the epidemic is now under control working towards zero

infection using the WHO guidelines. The Conference, was a three day stock-taking event organized by the Economic and Social Council, which took place at the UN headquarters in New York from 9th to 11th June 2015. It brought together hundreds of disability activists and government delegates to review the implementation of the Convention with special focus on the most vulnerable persons with disabilities especially in the context of the new development agenda. The theme of the Conference was "Mainstreaming the rights of persons with disabilities in the post-2015 development agenda".

During the Conference, elections for new members of the Committee on the Rights of Persons with Disabilities were conducted and three round table discussions were held:

Mainstreaming disability in the reduction of poverty and Inequality

This discussion focused on "Poverty and Disability". It raised the importance of mainstreaming the rights of persons with disabilities (PWDs) into the post 2015 development agenda and its future implementation. It also emphasized on the need to remove all barriers and ensure accessibility to empower PWDs in contributing to the development of the society on an equal basis with others.



Improvement of disability data and statistics: objectives and challenge

During the second round table experiences, best practices and challenges in the collection of quality and international comparable data were discussed. The importance of Improving data on PWDs to improve policies and programs so that “No one and no woman with disability will be left behind” in all future implementation of the emerging post 2015 development agenda.

Addressing the vulnerability and exclusion of persons with disabilities:

This round table focused on vulnerability and exclusion of PWDs in accessing education, particularly girls and women, as well as certain special situations such as natural disasters and humanitarian emergencies.

An interactive dialogue with the UN entities and three special mandate holders indicated that while significant progress has been made in the work of the UN in supporting state parties in the implementation of the CRPD, efforts should be strengthened to mainstream disability in all aspects of the UN work. Over the relative short time since the Convention came into force significant progress was achieved. There were clear voices during the general debates expressing strong international commitment to advancing the rights of PWDs.

All state parties indicated that since the Convention came into force in 2006 the situation of PWD across the world has tremendously improved. 154 countries have signed and ratified the Convention and some state parties have domesticated it. This positive trend was applauded as a phenomenal step forward.

Many countries reportedly provide social security for persons with

disabilities who cannot earn a livelihood, and some countries even extend their support to family members and friends who care for them. In some countries state parties have given the right to persons with disabilities to form well-organized and active self-help and advocacy organizations.

The following are some of the most important messages from the Conference:

Mainstreaming disability is an imperative for the new economic and social development agenda, we must give due consideration to and incorporate disability issues and perspectives into the post 2015 global development agenda and frameworks:

1. The inclusion of the rights and needs of over one billion persons with disabilities is a must for ensuring human rights, social justice and sustainable development

2. Inclusive and newly designed approach and accessibility must be taken upfront in considering all investment in urban and rural development, from infrastructure to facilities, and services.

3. Without accessibility the gap between promise and practice is likely to remain a challenge

4. The UN and other international organizations should lead by example. There is great room for improvement in terms of the accessibility of facilities, services, and regulations for a non-discriminatory and inclusive working environment for delegates and staff members with disabilities throughout the UN system. To this end there is need for improved guidelines and rules in the UN system to provide adequate support and accessibility to all persons with disabilities.

5. The attendance and participation in the conference has significantly grown over the past few years. This session was attended by over one thousand participants from over one hundred and sixteen delegations. Whilst, the president of the Conference expressed his appreciation for the support of the secretariat to meet the challenging conference requirements of the conference, efforts need to be redoubled to ensure better accessibility to delegates and participants with disabilities.

ABOUT ONEFAMILYPEOPLE

Who We Are

OneFamilyPeople is a local human rights organization established in 2008 by a group of dedicated volunteers determined to positively change the lives of persons with disabilities in Sierra Leone. Through this dedication we are today locally and internationally recognized as a disability center of excellence designed to helping persons with disabilities become tomorrow's leaders by providing impact oriented services for them, their families and communities. We reflect our belief in the importance and vitality of children with disabilities and their family's role in society. One Family People provides educational, health, livelihood, protection and leadership mentoring services with dedicated partners to enable our beneficiaries to learn, grow, and successfully integrate into their communities.

OneFamilyPeople dedication to the promotion and protection of the rights of all persons with disabilities is clearly demonstrated by its effort in advancing disability inclusion in national and international development programming. OneFamilyPeople ensures that the UN Convention on the Rights of Persons with Disabilities and the Persons with Disability Act 2011 are accessible to all persons with disabilities and their representative organizations.

What We Do

OneFamilyPeople uses sport, music and drama as a strategy to break barriers, change mind set and advance disability rights with a focus on four areas:

- ◆ Promoting access to education, health and livelihood
- ◆ Addressing gender-based violence
- ◆ Promoting access to sexual and reproductive health and rights
- ◆ Creating an enabling environment

We deliver on our mission through advocacy, awareness raising, infrastructural adjustment and capacity building.

We invest in local partner organizations to provide direct, tailor-made and small scale assistance to children and youngsters with disabilities who live in poverty and lack access to services. We learn from best practices in the field with the aim of improving our services, identifying innovation, and catalyzing dialogue that advances OneFamilyPeople's ability to address disability issues through sport, music and drama. We deliver evidence-based monitoring and evaluation system and substantiated proof, and report with consistency, accuracy and efficiency.

Strategy

In other to achieve our dream, OneFamilyPeople Partnerships and networking are a core element to achieving our mission. Sustainability requires effective collaboration and coordination among governmental and non-governmental organizations for persons with disabilities. The complexity and scale of creating an enabling environment and inclusive society for persons with disabilities to develop and attain quality life can't be effectively addressed alone. That is why we are proudly working with a broad range of committed partners - local and international- to provide individual support up to international lobby and advocacy. In all partnerships, we put an uncompromising emphasis on three principles:

1. Equity
2. Transparency
3. Mutual Benefit

Management Body

Our Mission:

To empower persons with disabilities with skills and knowledge to break barriers and change mind-sets through sport, music and livelihood

Our Vision:

The OneFamilyPeople has a dream of a transformed continent where persons with disabilities - from children to adults, men and women - participate equally in everyday life and given space to live up to their full potential.

Our Values

- ◆ Disability is our purpose
- ◆ Music is our core
- ◆ Sport is our power
- ◆ Team work is our strength
- ◆ Innovation is our edge
- ◆ Change is our promise

ONEFAMILYPEOPLE MANAGEMENT BODY

Directory BOARD

Rev. Moses Khanu	Chairman
Jamesina King	Vice Chairperson
Edward Emmanuel	Secretary
Saidu Sesay	Member
Abdulai Koroma	Member

Staff

Edward Emmanuel	Executive Director
Hadiatou Diallo	Senior Program Manager
Feima Saidu	Finance Officer/Admin
Abou Rahman Foday	Admin Assistant
Sheku Kabba	Human Resource
Ibrahim Tarawally	Assistant Program Manager
Marilyn Kady Shinu	Project Officer
Veronica A. Koroma	Project Officer
Mohamed Y. Turay	Social Worker
Salamat Laggah	Social Worker
Mohamed Tower	Social Worker
Lucy Kaiwo Pratt	Social Worker
Nathaniel Clarke	Office Assistant

PARTNER ORGANIZATIONS

Polio Women and Girls Development Organization
Disability Awareness Action Group
Movement Against Poverty
Action for Community Development
Welfare Society for the Disabled Kambia
Welfare Society for the Disabled Port Loko
Freetown Cheshire Home
Kono Cheshire Services
Service Providers Network
Epilepsy Association Sierra Leone
Mission 4 Salone Ministries
Polio Persons Development Association
Neini Chiefdom Development Foundation
Rofutha Development Association
Progressive Handicapped Development
Initiative for Changing Lives for Ultimate Disability
Empowerment
Rural Community Development Organization
St. Joseph Sch. for the Hearing impaired
Sir Milton Margai Cheshire Home
DEKAI Partners
Kids Advocacy Network

Strategic Partners

| Dutch Ministry of Foreign Affairs | United Nation Development Program | International Child Development Initiatives
| Australian High Commission, Ghana | Women Win | BrandOutLoud | Plan International S/L | Artemisszio Foundation
| Mercury International |

Contact One Family People

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Watch our new video Breaking barriers <https://vimeo.com/94492658>

Follow us | <https://twitter.com/onefamilypeople>

Like us on | <https://www.facebook.com/onefamilypeople>

Statement of Comprehensive Income & Expenditure

For the year ended 31st December 2015

Income	Notes	2015 Le	2014 Le
Funds from Donor Grants	5	2,355,776,863	2,322,535,041
Total Income		2,355,776,863	2,322,535,041
Expenditure			
ICDI	6(a)	406,460,767	375,468,500
PLAN International	6(b)	155,395,654	62,543,478
Women Win	6(c)	92,769,000	29,720,000
Liliane Foundation	6(d)	965,175,850	1,129,893,800
UNDP	6(e)	435,409,605	287,893,420
Artemisszio Foundation	6(f)	63,600,000	-
Australian Aid	6(h)	178,575,100	-
Fundraising Contribution	6(i)	26,336,700	78,490,000
Bank Charge		10,550,261	8,777,525
Nassit/NRA		21,374,000	5,430,000
Total Expenditure		2,355,646,937	1,978,216,723
Excess Income over Expenditure (surplus)		129,926	344,318,318

Balance Sheet

For the year ended 31st December 2015

	Notes	2015 Le	2014 Le
Non Current Assets	7	17, 205,000	4, 710,000
Current Assets:			
Account Receivables and Prepayments	8	600,000	27,150,000
Bank/cash and cash equivalent	9	129,926	335,535,967
Total Current Assets		729,926	362,685,967
Net worth/Total assets		17,934,926	367,395,967
Represented By:			
Accumulated funds			
Reserves		(805,000)	(3,977,649)
Surplus		129,926	344,318,318
Account Payables	10	17,000,000	13,300,000
		17,129,926	357,618,318
		17,934,926	367,395,967

From Downtown LA to Sierra Leone



Massah KaiKai, a self-described jack-of-all-trades, reached out to American Apparel with an idea.



And thank you to One Family People, a human rights organization breaking barriers for people with disabilities.